



*P.O. Box 67, 320 Pensacola Road, Burnsville, NC 28714*

*Are you looking for a career where you will have the opportunity to transform lives? Would you like to be a part of a professional work family atmosphere, where helping others is our shared vision? Would you like to **LIVE, WORK, and PLAY** in the beautiful mountains of Yancey County - The Gateway to Mount Mitchell? If all of that sounds appealing to you, consider joining us at Yancey County DSS!*

### **JOB VACANCY**

#### **SOCIAL WORKER III - In Home Services**

*County Grade(s): 66 - 68    Hiring Range: \$36,214 - \$42,134    Closing Date: Until filled.*

*We are looking for employees that meet the qualifications in the Job Description.*

### **APPLICATION PROCESS**

*Interested candidates should submit:*

- *Letter of Interest*
- *Yancey County Application for Employment*  
<https://yanceycountync.gov/images/PDF/Vacancy/YanceyCountyEmploymentApplication.pdf>
- *Transcripts*
- *Three (3) references to:*  
*Yancey County DSS*  
*Attn: Sonya Morgan*  
*PO Box 67*  
*Burnsville, NC 28714*  
*or to [sonya.morgan@yanceycountync.gov](mailto:sonya.morgan@yanceycountync.gov)*

*Applicants will only be given credit for information provided in response to the application process in order to receive full credit for their education, training, and experience. No additional information will be solicited by Yancey County DSS.*

*The mission of the Yancey County Department of Social Services is to respectfully assist families and individuals by helping them maintain, and/or enhance their quality of life; to prevent abuse, neglect, and exploitation of vulnerable people in the community.*

# *Social Worker III - In Home Services*

## *Job Description*

### **DESCRIPTION OF RESPONSIBILITIES AND DUTIES:**

The primary purpose is for the Social Worker to provide in-home services to families whose children remain in their custody, but have been found to need ongoing services due to abuse and/or neglect of the children. Responsibilities include developing case plans with families to specify activities necessary to meet objectives and address family needs as they relate to the safety of the children in the home. The worker will be required to collaborate with the family to provide ongoing assessment of their needs, review and monitor their progress goals, refer them to appropriate community resources, complete required documentation and paperwork, and work within the guidelines of state mandated time frames. There are occasions in which alternative placements for children are required to ensure their safety. In such situations, the worker is responsible for completing kinship assessments, assisting families to make safety resource placements, and/or filing custody paperwork with the court, removing children from the custody of the parents, and preparing for and attending subsequent court hearings. The social worker will use critical thinking in complex situations to assess on-going safety and risk factors while services are being provided to children in the home of their parents. The social worker will use their social work skills and knowledge to determine when to seek removal of custody through the juvenile court when the child cannot be maintained safely in the home of the parent or caretaker. There may be other duties assigned within child welfare as necessary.

### **RECRUITMENT STANDARDS - Knowledge, Skills, and Abilities:**

#### **Required Minimum Training:**

- Master's degree in social work from an accredited school of social work; or,
- Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); or,
- Bachelor's degree in social work from an accredited school of social work and one year directly related experience; or,
- Master's degree in a human services field and one year of directly related experience; or,
- Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; or,
- Bachelor's degree from an accredited college or university and three years of directly related experience.

***Candidates with a Bachelor's Degree in other disciplines may be considered as a Social Worker Trainee, Social Worker I or II depending on experience.***

#### **Additional Training/Experience:**

- Experience in interviewing caretakers, children/disabled adults, and other sources soliciting specific details of maltreatment to obtain thorough and comprehensive assessment of alleged maltreatment
- Persons with bilingual ability (English/Spanish) are encouraged to apply
- Completion of North Carolina Child Welfare Pre-Service training.
- Must serve as an after-hours on-call worker in rotation with other workers.
- Experience working with difficult clients
- Must be 21 years of age to drive an agency vehicle

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