



P.O. Box 67, 320 Pensacola Road, Burnsville, NC 28714

*Are you looking for a career where you will have the opportunity to transform lives? Would you like to be a part of a professional work family atmosphere, where helping others is our shared vision? Would you like to **LIVE, WORK, and PLAY** in the beautiful mountains of Yancey County - The Gateway to Mount Mitchell? If all of that sounds appealing to you, consider joining us at Yancey County DSS!*

JOB VACANCY

SOCIAL WORKER III - Investigations & Assessments

County Grade(s): 66 - 68 Hiring Range: \$41,905-\$52,381 Closing Date: Until filled.

We are looking for employees that meet the qualifications in the Job Description.

APPLICATION PROCESS

Interested candidates should submit:

- Letter of Interest*
- Yancey County Application for Employment*
[*https://yanceycountync.gov/images/PDF/Vacancy/YanceyCountyEmploymentApplication.pdf*](https://yanceycountync.gov/images/PDF/Vacancy/YanceyCountyEmploymentApplication.pdf)
- Transcripts*
- Three (3) references to:*
Yancey County DSS
Attn: Sonya Morgan
PO Box 67
Burnsville, NC 28714
or to sonya.morgan@yanceycountync.gov

Applicants will only be given credit for information provided in response to the application process in order to receive full credit for their education, training, and experience. No additional information will be solicited by Yancey County DSS.

The mission of the Yancey County Department of Social Services is to respectfully assist families and individuals by helping them maintain, and/or enhance their quality of life; to prevent abuse, neglect, and exploitation of vulnerable people in the community.

Social Worker III - Investigations & Assessments

Job Description

DESCRIPTION OF RESPONSIBILITIES AND DUTIES:

This Social Worker in the position works in the Child Protective Service Unit. Duties include investigating reports of abuse and neglect of children, prioritizing and coordinating services; gathering facts; interviewing children, caregivers and collaterals, determining risks to children and taking necessary actions to ensure the safety of children; developing /implementing safety plans; monitoring placement should removal become necessary; securing and filing custody orders; and testifying in court proceedings. Requires the ability to interpret law and policies and use sound judgment to make appropriate decisions. Must be able to effectively communicate with all types of people, impart vital information to both the supervisor and clients in a clear and concise manner. This position requires the candidate to utilize critical thinking skills, be willing to have difficult conversations openly and honestly with resistant and angry clients; keep accurate, detailed and timely written records and have impeccable time management skills. Performs other duties as required.

RECRUITMENT STANDARDS - Knowledge, Skills, and Abilities:

Required Minimum Training:

- Master's degree in social work from an accredited school of social work; or,
- Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); or,
- Bachelor's degree in social work from an accredited school of social work and one year directly related experience; or,
- Master's degree in a human services field and one year of directly related experience; or,
- Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; or,
- Bachelor's degree from an accredited college or university and three years of directly related experience.

Candidates with a Bachelor's Degree in other disciplines may be considered as a Social Worker Trainee, Social Worker I or II depending on experience.

Additional Training/Experience:

- Experience in interviewing caretakers, children/disabled adults, and other sources soliciting specific details of maltreatment to obtain thorough and comprehensive assessment of alleged maltreatment
- Persons with bilingual ability (English/Spanish) are encouraged to apply
- Completion of North Carolina Child Welfare Pre-Service training.
- Must serve as an after-hours on-call worker in rotation with other workers.
- Experience working with difficult clients
- Must be 21 years of age to drive an agency vehicle

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