



P.O. Box 67, 320 Pensacola Road, Burnsville, NC 28714

*Are you looking for a career where you will have the opportunity to transform lives? Would you like to be a part of a professional work family atmosphere, where helping others is our shared vision? Would you like to **LIVE, WORK, and PLAY** in the beautiful mountains of Yancey County - The Gateway to Mount Mitchell? If all of that sounds appealing to you, consider joining us at Yancey County DSS!*

JOB VACANCY

SOCIAL WORKER III - Foster Care

County Grade(s): 66 - 68 Hiring Range: \$41,905-\$52,381 Closing Date: Until filled.

We are looking for employees that meet the qualifications in the Job Description.

APPLICATION PROCESS

Interested candidates should submit:

- *Letter of Interest*
- *Yancey County Application for Employment*
<https://yanceycountync.gov/images/PDF/Vacancy/YanceyCountyEmploymentApplication.pdf>
- *Transcripts*
- *Three (3) references to:*
Yancey County DSS
Attn: Sonya Morgan
PO Box 67
Burnsville, NC 28714
or to sonya.morgan@yanceycountync.gov

Applicants will only be given credit for information provided in response to the application process in order to receive full credit for their education, training, and experience. No additional information will be solicited by Yancey County DSS.

The mission of the Yancey County Department of Social Services is to respectfully assist families and individuals by helping them maintain, and/or enhance their quality of life; to prevent abuse, neglect, and exploitation of vulnerable people in the community.

Social Worker III - Foster Care

Job Description

DESCRIPTION OF RESPONSIBILITIES AND DUTIES:

The primary purpose of this position is to provide services to families and children when children are in the physical or legal custody of the Department of Social Services due to abuse, neglect and/or dependency. This worker will provide tasks such as on-going assessments, family service agreements and intervention services. Social workers in this position are involved in court proceedings and have to give reports and testimony to the court on a frequent basis. Social worker is responsible for documentation of interactions with clients and families, collaterals and other identified family supports as well as on-going consultation with supervisor and agency attorney. Work will include coordinating/obtaining services for the child and its family to promote the highest probability of reunification with the family. When reunification is not attainable, the social worker provides services to provide the best option for permanency (reuniting children with the parent or caretaker from whom they were removed, assisting with the process for an approved caretaker or relative to obtain custody/guardianship, or adoption). The social worker in this role works diligently with children around well-being needs including trauma symptoms, special needs, placement needs, educational advocacy, and court involvement. These efforts on behalf of children and families are vital in meeting federal and state mandates and achieving permanence in a timely manner. Performs other duties as required.

RECRUITMENT STANDARDS - Knowledge, Skills, and Abilities:

Required Minimum Training:

- Master's degree in social work from an accredited school of social work; or,
- Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); or,
- Bachelor's degree in social work from an accredited school of social work and one year directly related experience; or,
- Master's degree in a human services field and one year of directly related experience; or,
- Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; or,
- Bachelor's degree from an accredited college or university and three years of directly related experience.

Candidates with a Bachelor's Degree in other disciplines may be considered as a Social Worker Trainee, Social Worker I or II depending on experience.

Additional Training/Experience:

- Experience in interviewing caretakers, children/disabled adults, and other sources soliciting specific details of maltreatment to obtain thorough and comprehensive assessment of alleged maltreatment
- Persons with bilingual ability (English/Spanish) are encouraged to apply
- Completion of North Carolina Child Welfare Pre-Service training.
- Must serve as an after-hours on-call worker in rotation with other workers.
- Experience working with difficult clients
- Must be 21 years of age to drive an agency vehicle

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